



The Parish of Yate

The Diocese of Bristol

St. Mary's Church, Church Road, Yate
St. Nicholas' Church, Abbotswood, Yate
St. James' Church, Westerleigh,
St. Peter's Church, Wapley

CONFLICT OF INTEREST POLICY

Version 1.0

Version	Author	Date	Detail
1.0	Ian Wallace	16 th November 2016	1 st Draft
1.1	Ian Wallace	30 th January 2017	Final - Approved by PCC

Approved by the PCC at their meeting on 30th January 2017



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1. Introduction

The purpose of this policy is to protect the integrity of the The Parish's decision-making process, to enable our stakeholders to have confidence in our integrity, and to protect the integrity and reputation of The Parish, the PCC and the individual members in their capacity as trustees.

2. Definitions

- i. **The Parish** – refers to the Parish of Yate, which incorporates St. Mary's Church, Yate, St. Nicolas' Church, Abbotswood, St. Peter's Church, Wapley and St James' Church, Westerleigh.
- ii. **PCC** – refers to the Parochial Church Council of the Parish of Yate, which acts as the Trustee body for the parish and therefore carries the legal responsibility for its activities.

3. Our Policy

The PCC will strive to avoid any conflict of interest between the interests of The Parish and personal, professional, and business interests. This includes avoiding the perception of conflicts of interest as well as actual conflicts of interest.

In the course of meetings or activities, members of the PCC and members of each of the four DCCs will disclose:

- any interests in a transaction or decision where there may be a conflict between The Parish's best interest and the trustee's best interests; or,
- a conflict between the best interests of two organisations that the trustee is involved with.

Where there is a possibility that a family member of a trustee might benefit from any decision that is made the trustee must declare that there is a possible conflict of interest.

Upon such a disclosure the trustee may be asked to leave the room for that part of the meeting and may not be able to take part in the decision depending on the judgement of the other trustees present at the time.

Any such disclosure and the subsequent actions taken will be noted in the minutes.

4. Policy Review

We will review this policy every three years from the date of approval.